

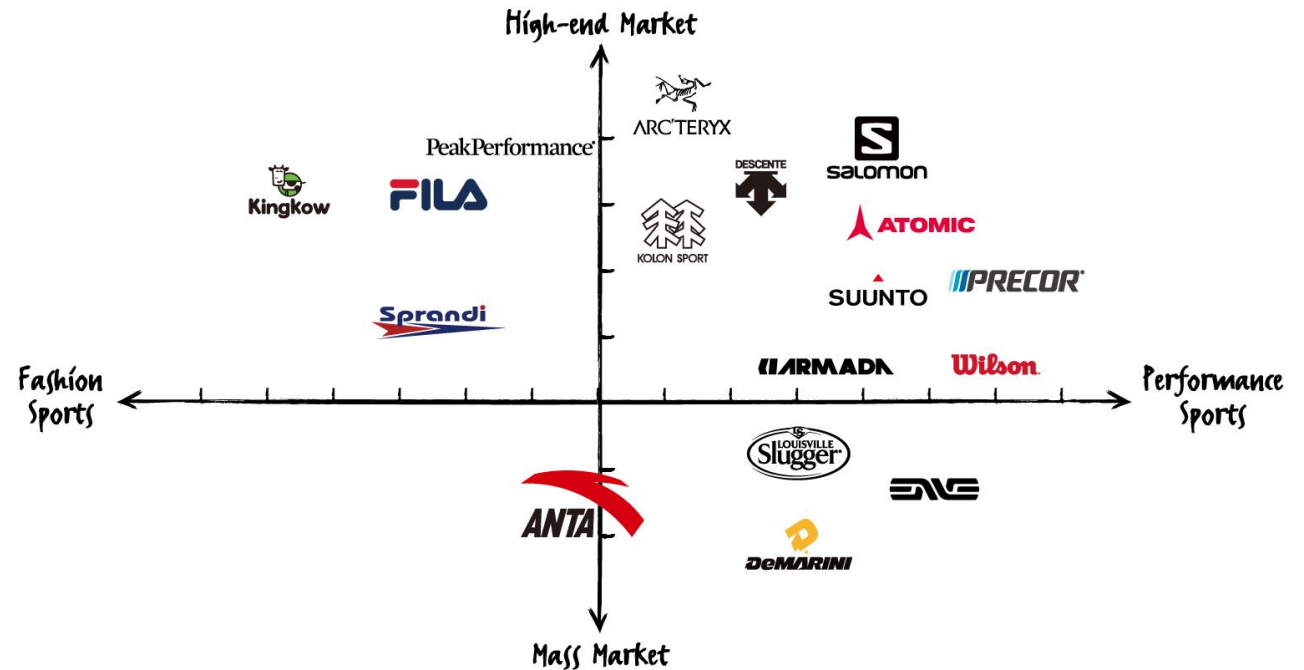
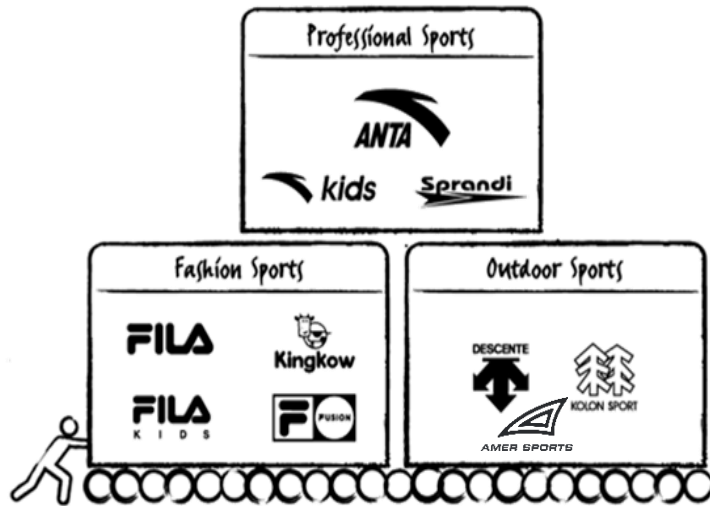
ANTA ESG Presentation

About us-ANTA Sports Products Limited



Aim to unlock the potential of both the mass and high-end sportswear markets in China

- Was listed on the Main Board of HKEx since 2007 (Stock code: 2020.HK)
- Successfully acquire Amer Sports in March 2019 which marks our steps towards internalization
- A leading sportswear company in China, managing more than 10 sportswear brands



Our ESG Report



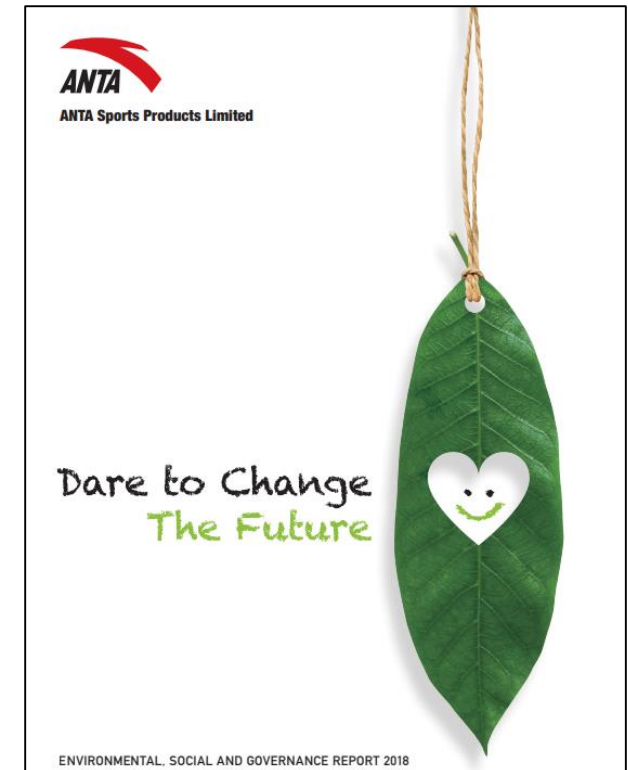
Since 2015, we have published 4 ESG Report

We :

- publish CSR report **since 2007**
- follow HKEx's listing rule – Appendix 27, “Environmental, Social and Government Reporting Guide” **since 2015 Report**
- reference GRI's Core Option in the best possible way **since 2016 Report**
- respond to the United Nation's 17 Sustainable Development Goals **since 2017 Report**

FIRST Chinese sportswear company:

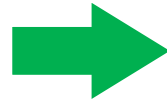
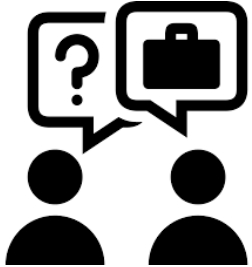
- publishes ESG Report **since 2015**
- recruits consultant to conduct carbon emission and other environmental assessment **since 2015 Report**
- assigns industry expert to carry out stakeholder engagement and conduct materiality test **since 2016 Report**
- joins Better Cotton Initiative (BCI) as a member to source more sustainable cotton for production



To prepare the report:



July-Aug
Preparation

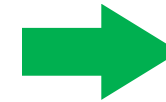


Sept-Oct

Stakeholder engagement



We invited over 100 stakeholders to complete the online questionnaire in 2019



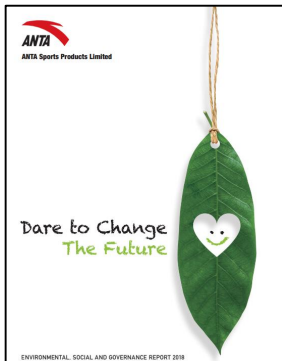
Nov-Feb

Information and data collection



May

Publishing the report

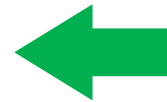


Every Feb-Apr

Drafting the ESG



Was written by both IR Department and consultant



Jan-Feb

Further information collection



Dec-Feb

Internal Control



Consultancy companies will review the data collection progress

Difficulties and Solutions



	Policy gap between China and the globe	Staff education	Data collection and accuracy	Sustainable sourcing	Fail to set up quantitative goal and systematic carbon footprint in long term
Difficulties	China has a different ESG policy than global market so we hardly find a company to follow	Staff member barely understand the purpose of the ESG report and reluctantly provide adequate data	Fail to come up with a concrete definition and standardized measurement among all the factories and offices, especially water, electricity and (hazardous) waste disposal	Reluctant to adopt sustainable raw materials in production as it may increase the production cost	Difficult to align the interest among all stakeholders while maintaining the cost advantage
Solutions	Recruit industry experts to help in formulation Eg. the scope of report	Educate middle management the importance of ESG and encourage them to consider ESG approach in operating planning	Consultants and industry experts gave out suggestions to improve data collection processes and align definitions Organize training to data collection staff to bridge the knowledge gap	Education is the first step to reduce the knowledge gap. Together with the feedback from customers and market, supply chain may realize the importance of ESG and try to source more sustainable raw materials. For example, we became a member of the Better Cotton Initiative (BCI) in 2019 and we will investigate the possibility to source raw materials from more sustainable source:	We are working on it.....




ANTA brand will start to source sustainable cotton through BCI for product that launches in 2020

We are the first sportswear company in China to join BCI



Key considerations from investors



Every year, we received various enquiries from investors mostly from UK and Europe

Supply chain management

(code of conduct, due diligence of production, labor measure, living wage, reasonable working hours etc.)

Gender equality

Policies and management of human rights

(child labor, labor association, working hours, minimum wage etc.)

They also concern about the evaluations from:



Responsible sourcing and using of raw materials

Board independence and Board composition

Environmental production and monitoring

(using of chemicals and handling disposal)



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KEEP MOVING...永不止步

