November 2019

Stephen Andrews, Managing Director

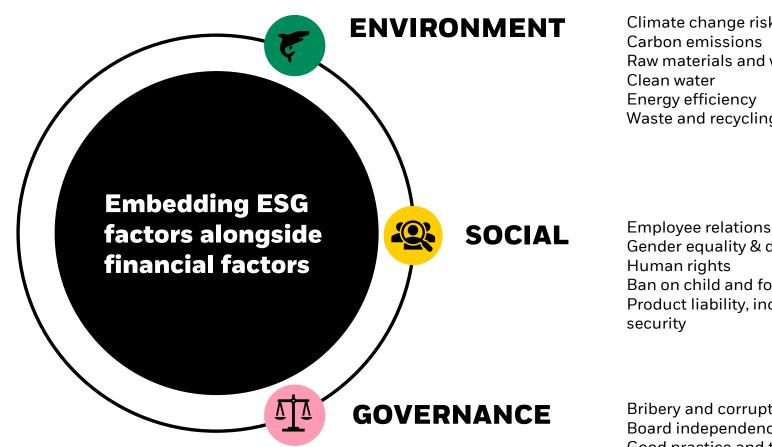
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ESG Investing at BlackRock

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What is ESG?

What is ESG investing?



Climate change risks Carbon emissions Raw materials and water scarcity Energy efficiency Waste and recycling

Gender equality & diversity Ban on child and forced labour Product liability, including cyber

Bribery and corruption **Board independence** Good practice and transparency Executive compensation Voting procedures Shareholder rights

Source: BlackRock, as at 30/04/19. For illustrative purposes only and subject to change.

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ESG integration

The practice of explicitly incorporating environmental, social and governance information into investment decisions.

ESG is information

Environmental, social, and governance (ESG) information is **another set of inputs in the mix** of market signals, financial reports, unstructured data, and research opinions investors consider.

Investment process, not product

Teams integrate ESG into their investment process. This benefits all strategies under management. Some teams also manage dedicated sustainable investment strategies.

Investment value, not values

To better understand opportunities and risks, we use ESG information in seeking to deliver the returns our clients expect.

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Integrating **ESG information**, or sustainability considerations, should be part of **any robust investment process**."

> - BlackRock ESG Investment Statement

Source: BlackRock Sustainable Investing, August 2019. BlackRock ESG Investment Statement: https://www.blackrock.com/corporate/literature/publication/blk-esg-investment-statement-web.pdf

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Drivers of ESG Investing

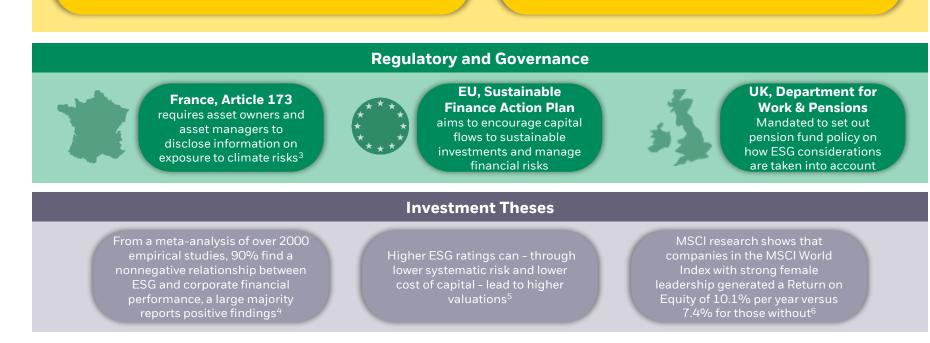
Forces driving adoption of sustainable investing

Reputation and Values

Reputation Management

institutional investors emphasize the importance of ESG to corporate performance and see ESG as a risk and reputation issue¹

USD 30 – 40T transferred to women & millennials over the next few decades³



1. KPMG. ESG, risk, and return, A board's-eye view. (2018). 2. Swipe right to invest: millennials and ESG, the perfect match? MSCI, November 2017; 3.European SIF; December 2016; 4. Journal of Sustainable Finance & Investment (Friede, G., Busch, T. and Bassen, A.), "ESG and financial performance: aggregated evidence from more than 2000 empirical studies", November 2015; 5. Foundations of ESG Investing: How ESG Affects Equity Valuation, Risk, and Performance (July 2019). 6. MSCI: "Women on Boards" (2015).. The opinions expressed are as of date and are subject to change at any time due to changes in market or economic conditions. The above descriptions are meant to be illustrative. There is no guarantee that any forecasts made will come to pass.

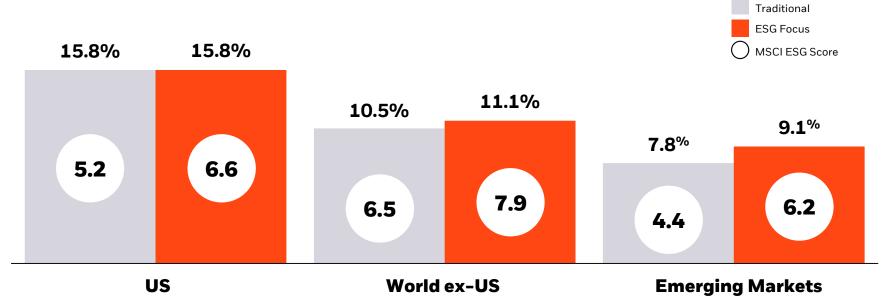
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Sustainable investing: "Why Not"

Comparison of traditional and back tested ESG-focused equity benchmarks, annualized return 2012-2018 (by region)



Past performance is not a reliable indicator of current or future results. It is not possible to invest directly in an index.

Sources: BlackRock Investment Institute, with data from MSCI, November 2018.

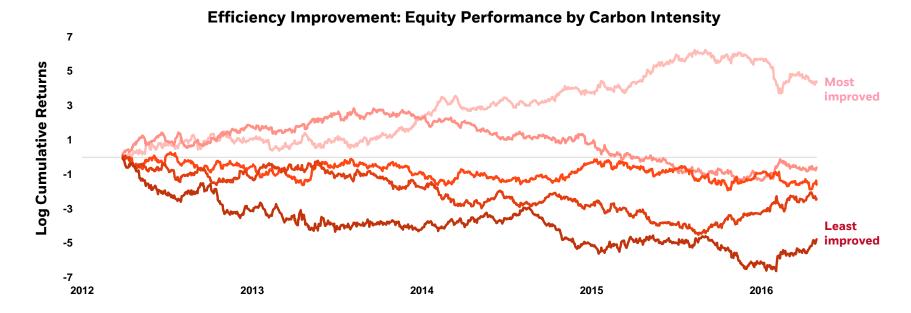
Notes: The data cover May 31, 2012, to Nov. 30, 2018. Returns are annualized gross returns in U.S. dollar terms. Number of stocks, price-to-earnings ratio and dividend yield are monthly averages. Indexes used are the MSCI USA Index, MSCI World ex-U.S. Index, MSCI EM Index ("Traditional columns) and MSCI's ESG-focused derivations of each (MSCI USA ESG Focus Index, MSCI World ex-U.S. Focus Index and MSCI Emerging Markets ESG Focus Index). The data shown prior to inception for each MSCI ESG Focus index (August 2016 for U.S.; March 2017 for World ex-U.S.; April 2016 for EM) are back tested. They are optimized to maximize ESG exposure within constraints (example: a tracking error of 50 basis points and maximum active weight of 2% for each index constituent for USA ESG Focus). Back tested performance is hypothetical, simulated and is not indicative of actual or future returns. Back tested performance is developed within the benefit of hindsight, has inherent limitations and invariably shows positive rates of return. ESG scores shown are average scores for each index based on MSCI data.

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Sustainable investing: "Why Not"

We find global companies that have reduced their carbon footprints (annual carbon emissions divided by sales) the most every year have outperformed the carbon laggards.



Past performance is not a reliable indicator of current or future results. It is not possible to invest directly in an index.

Source: Garvey, G. et al. (2018). Carbon Footprint and productivity: does the "E" in ESG capture efficiency as well as environment? Journal of Investment Management, Vol.16, No. 1, pp. 59-69; BlackRock (2016). Adapting portfolios to climate change. BlackRock Investment Institute.

Underlying Sources: BlackRock Investment Institute, ASSET4 and MSCI, July 2016.

Notes: The analysis above calculates the carbon intensity of all MSCI World companies by dividing their annual carbon emissions by annual sales. Companies are ranked and bucketed in five quintile's based on their year-over year change in carbon intensity. We then analyze each quintile's stock price performance versus the MSCI World Index. Most improved means the 20% of companies that posted the greatest annual decline in carbon intensity. Data are from March 2012 through April 2016. The example is for illustrative purposes only. Past performance is no indication of future results. There are plenty of caveats, including the small sample size, limited time period and self-reported nature of the emissions data.

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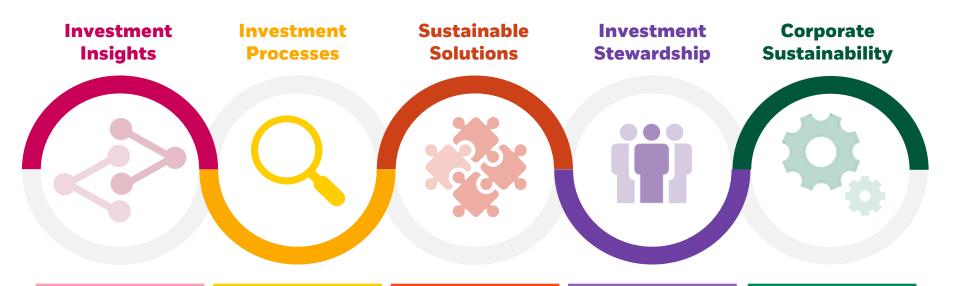
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ESG Investing at BlackRock

Sustainability at BlackRock

We are an asset manager whose objective is to create better financial futures for our clients and the people they serve.



Developing the clearest possible picture of how environmental, social and governance issues affect risk and long term return Integrating sustainability-related insights and data into BlackRock's investment processes across asset classes and investment styles Delivering sustainable investment solutions that help empower clients to achieve their financial objectives Engaging companies in index and alphaseeking portfolios alike on sustainabilityrelated issues that impact long-term performance Ensuring the longterm sustainability of our own firm in order to deliver the best outcomes for clients and shareholders

Source: BlackRock Sustainable Investing, August 2019. For illustrative purposes only.

We aspire to bring all teams up to a minimum standard, and help all teams advance along the ESG integration curve

ESG Advanced

ESG information influences investment decisions

Consistent practice across regions and levels of seniority

ESG Aligned

Team requires ESG information in investment process

ESG Aware

ESG information used for some portfolios by some team members

Pre-ESG Aware

ESG information not considered in any stage of investment process

There is no guarantee that a positive investment outcome will be achieved.

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BlackRock Investment Stewardship (BIS)

Voting

Markets

Member

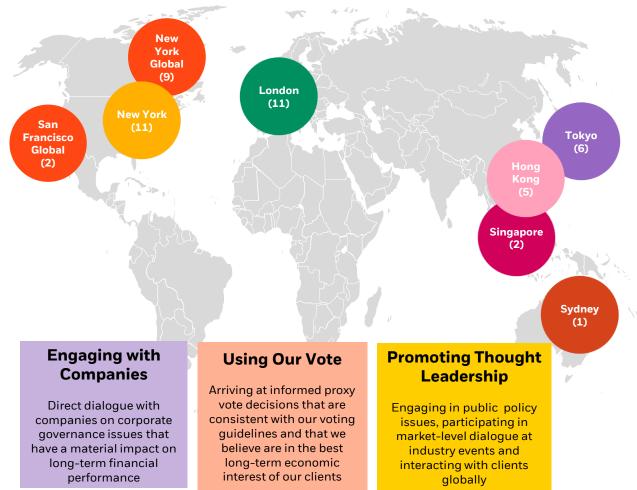
Team

Offices

Globally

Leveraging the global expertise of our

Portfolio Managers Researchers Specialists



- Largest stewardship team in the industry
- Regional presence with sector focus and local markets/regulatory expertise
- Over 2,000 engagements annually with over 1,450 public companies in 42 markets
- Vote at over 16,000 meetings and on over 150,000 proposals annually
- Global corporate governance and engagement principles with marketspecific voting guidelines
- Sharing of unique engagement insights with investment teams globally through Aladdin
- Speaking engagements at over 120 industry events globally

Source: BlackRock Investment Stewardship, as of end October 2019

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Investment Stewardship engagement priorities for 2019

The engagement priorities for 2019 are a slight evolution of those from 2017 and 2018.

The three main changes are:

- A broader focus on diversity beyond gender
- The addition of capital allocation to the corporate strategy priority
- A broader focus on environmental factors beyond climate risk disclosure

Governance	Corporate strategy and capital allocation	Compensation that promotes long-termism	Environmental risks and opportunities	Human capital management
Board composition, effectiveness, diversity, and accountability remain a top priority	Board review of corporate strategy is key in light of shifting assumptions	Executive pay policies should link closely to long-term strategy and goals	Disclosure provides enhanced understanding of board and management oversight of policies, risk factors and opportunities that drive long-term financial performance	In a talent constrained environment, sound human capital management is a competitive advantage

*Reporting cycle from July 2017 to June 2018.

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Engagement in July 2018 to June 2019 in numbers

The Investment Stewardship team often collaborates with our investment colleagues in engaging companies.

Stewardship and investment teams use a range of qualitative and quantitative information on company performance and governance to inform our stewardship and investment decisions.





>50% by value of our equity assets



42 countries in which we engaged, including Brazil, China, India, Mexico, South Africa, Singapore and Taiwan

* Source: BlackRock, July 1, 2018 to June 30, 2019



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